

**AN  
ACT**

*further to amend the Khyber Pakhtunkhwa Civil Servants  
Retirement Benefits and Death Compensation Act, 2014*

**WHEREAS** it is expedient to amend the Khyber Pakhtunkhwa Civil Servants Retirement Benefits and Death Compensation Act, 2014 (Act No. XXVIII of 2014), for the purposes hereinafter appearing;

It is hereby enacted as follows:

1. **Short title and commencement.**---(1) This Act may be called the Khyber Pakhtunkhwa Civil Servants Retirement Benefits and Death Compensation (Amendment) Act, 2016.

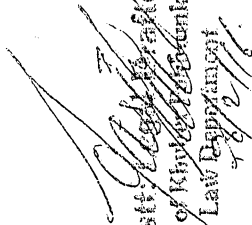
(2) It shall come into force at once and shall be deemed to have taken effect from 6<sup>th</sup> November, 2014.

2. **Insertion of new section in the Khyber Pakhtunkhwa Act No. XXVIII of 2014.**---In the Khyber Pakhtunkhwa Civil Servants Retirement Benefits and Death Compensation Act, 2014 (Act No. XXVIII of 2014), hereinafter referred to as the said Act, after section 1, the following new section shall be inserted, namely:

“(1A) **Claim to retirement benefits and death compensation .-**  
--Notwithstanding any claim made or right accrued by a civil servant after the commencement of this Act, for the payment of any amount on account of retirement benefits and death compensation, shall be dealt in accordance with sub-section (1) of section 9 as amended by section 4 of the Khyber Pakhtunkhwa Civil Servants Retirement Benefits and Death Compensation (Amendment) Act, 2016.”.

3. **Amendment of section 3 of the Khyber Pakhtunkhwa Act No. XXVIII of 2014.**---In the said Act, in section 3, for sub-section (4), the following shall be substituted, namely:

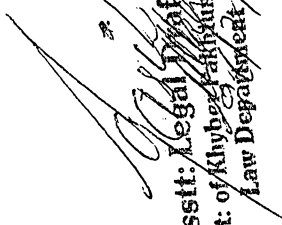
“(4) The Finance Department of the Government shall provide secretariat assistance to the Fund. If more staff is required for maintenance of the Fund, the Board may appoint the required staff on

  
Asstt. Secy. Govt. of Khyber Pakhtunkhwa  
Law Department

such terms and conditions, as may be prescribed. The expenditure to be incurred on account of payment of salary to the employees and other expenses for maintenance of the Fund, as may be determined from time to time, shall be met from the Fund.”.

4. **Amendment of section 9 of the Khyber Pakhtunkhwa Act No. XXVIII of 2014.**---In the said Act, in section 9, for sub-section (1), the following shall be substituted, namely:

- “(1) At the time of retirement of civil servant, the amount shall be paid to him with the following percentage:
- (a) the amount of benefit on retirement during the first five years, on the commencement of this Act, shall be twenty five percent;
  - (b) the amount of benefit on retirement during the second five years, on commencement of this Act, shall be fifty percent;
  - (c) the amount of benefit on retirement during the third five years, on the commencement of this Act, shall be seventy five percent; and
  - (d) the amount of benefit on retirement after fifteen years, on commencement of this Act, shall be hundred percent.”.

  
Asstt. Legal Officer  
Govt. of Khyber Pakhtunkhwa  
Law Department / 16.

**BY ORDER OF MR. SPEAKER**  
PROVINCIAL ASSEMBLY OF KHYBER  
PAKHTUNKHWA

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**(AMANULLAH)**  
Secretary  
Provincial Assembly of Khyber Pakhtunkhwa